



## José Antonio Gallardo

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With 26 years old, began my professional career as a Manager in a Manufacturing leather goods Company, later I join in the Bottling Coca Cola Company of Andalucia, as a HR Manager, after I join in Grupo Cruzcampo, nowadays, Heineken Spain, as HR Manager in the Commercial Division, place where I development my professional career during 15 years (Compensation □ Benefits Manager, Administration HR Manager, HR Manager) and later, as a HR Manager in a Iron and Steel Manufacturing Company.

Currently I worked as a freelance consultant and assistance professor in the MBA and HR Degree of the University and Business Schools in Seville.

My contribution in Bridgedworld is as an expert in Compensation □ Benefits, Labour Relations, Collective Agreements, Managing Absenteeism, Worker Rationalization, HR Policies, Expatriates, Balanced Scorecard (Mission, Vision and Values), Behaviour Rules and Gender Diversity.

Degree in Business Administration by the University of Seville, Expert in Labour Relation by the IE, Expert in Labour Negotiation by the University of Huelva and a Master in Human Resources by the University of Seville.